

Message Text

UNCLASSIFIED

PAGE 01 SANTIA 00513 241546Z
ACTION MMO-04

INFO OCT-01 ARA-14 ISO-00 SS-15 A-01 AID-05 USIA-15
AGRE-00 OMB-01 SP-02 PER-05 /063 W
-----119498 250344Z /20
R 241249Z JAN 78
FM AMEMBASSY SANTIAGO
TO SECSTATE WASHDC 7919

UNCLAS SANTIAGO 0513

FOR DEPUTY UNDER SECRETARY FOR MANAGEMENT FROM AMBASSADOR

EO 11652: NA
TAGS: AMGT
SUBJ: HIRING LIMITATION

REF: A. STATE 003165; B. SANTIAGO 0512

1. I UNDERSTAND THAT THE DEPARTMENT CAN ONLY FILL ITS
HIGHEST PRIORITY POSITIONS BY REDUCING AND CHANGING SOME
EXISTING SLOTS TO ADD TO THE 334 ADDITIONAL POSITIONS OB-
TAINED FOR FY 78-79. EMBASSY SANTIAGO'S RECORD IN ELIMI-
NATING UNNEEDED POSITIONS HERE (SEE MOST RECENTLY 77 SANTIAGO
7266) IS WELL ESTABLISHED. WE HAVE ELIMINATED ELEVEN
SLOTS POSITIONS IN THE LAST 24 MONTHS.

2. I WANT TO REGISTER, HOWEVER, MY CONCERN -- WHICH I
SUSPECT IS SHARED BY MANY OTHER COM'S -- REGARDING THE
DEPARTMENT'S PROCEDURAL APPROACH TO THE PROBLEM. BECAUSE
OF PAST REDUCTIONS OF STATE DEPARTMENT FOREIGN SERVICE
POSITIONS IN SANTIAGO (AND OVERSEAS IN GENERAL), OUR
FOREIGN SERVICE POSITION COMPLEMENT IS ALREADY DRASTICALLY
REDUCED WHILE THAT OF OTHER AGENCIES OF THE
GOVERNMENT REMAIN RELATIVELY HIGH. THEREFORE, THE LOW
PRIORITY POSITIONS (PARA 4 OF REFTTEL) IN SANTIAGO ARE
PRIMARILY THOSE OF OTHER AGENCIES. I HOPE THAT WHEN YOU
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 SANTIA 00513 241546Z

SPEAK OF "ALL POSITIONS" BEING REVIEWED YOU ARE REFERRING
TO OTHER AGENCY POSITIONS OVERSEAS AS WELL AS STATE POSITIONS.
THE RIGID BUREAUCRATIC BOUNDARIES BETWEEN AGENCIES
IN WASHINGTON SHOULD BE BROKEN DOWN SO THAT OVERSEAS
POSITIONS CAN BE MAINTAINED OR ELIMINATED ON A
SENSIBLE MISSION-WIDE BASIS. AT THE VERY LEAST AID AND
USIS BOTH, NOW UNDER THE SECRETARY'S AUTHORITY, SHOULD HAVE

THEIR POSITIONS INCLUDED IN THE CURRENT SURVEY. IT IS ABSURD FOR A COM TO BE REQUIRED TO DESIGNATE A STATE POSITION AS LOW PRIORITY WHEN THE AGRICULTURAL ATTACHE, USIS POSITIONS AND AID POSITIONS, E.G., MAY BE OF MUCH LOWER PRIORITY.

3. IT IS BAD BOTH OPERATIONAL EFFECTIVNESS AND FOR MISSION-WIDE MORALE TO ELIMINATE STATE POSITIONS (WHETHER AMERICAN OR LOCAL NATIONAL) WHILE PERMITTING LOWER PRIORITY POSITIONS OF OTHER AGENCIES TO REMAIN UNCHALLENGED. THIS POST'S MOST RECENT PARM EXERCISE IS A CASE IN POINT. WE WERE ASKED TO LOOK AT MISSION-WIDE PRIORITIES IN TERMS OF PERSONNEL RESOURCE UTILIZATION AND WE DID JUST THAT. TO DATE, HOWEVER, THE ONLY POSITIVE FEEDBACK WE HAVE RECEIVED HAS BEEN WITH REGARD TO STATE POSITIONS. OTHER THAN THOSE RECOMMENDATIONS CONCERNING USAID AND THE MILGP, WHICH WERE LARGELY OVERTAKEN BY OTHER EVENTS, THE POST HAS RECEIVED NO RESPONSE.

4. I ALSO WOULD LIKE TO POINT OUT THAT WE ARE IN THE PROCESS OF ABSORBING THE USAID ADMINISTRATIVE FUNCTION. WHILE THERE WILL BE A SIGNIFICANT DECREASE OVERALL IN USG POSITIONS (SANTIAGO 0512), THE STATE LOCAL COMPLEMENT AUTHORIZATION WILL HAVE TO BE INCREASED TO ACCOMMODATE THE CONSOLIDATION BY SEVEN POSITIONS.

UNCLASSIFIED

UNCLASSIFIED

PAGE 03 SANTIA 00513 241546Z

5. I WOULD APPRECIATE CLARIFICATION ON HOW THE DEPARTMENT INTENDS TO HANDLE OTHER AGENCIES POSITIONS.
LANDAU

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 24 jan 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978SANTIA00513
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780036-0875
Format: TEL
From: SANTIAGO
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780129/aaaaaxy.tel
Line Count: 98
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: d1e2a1e0-c288-dd11-92da-001cc4696bcc
Office: ACTION MMO
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 78 STATE 3165, 78 SANTIAGO 512
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 28 feb 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 3722965
Secure: OPEN
Status: NATIVE
Subject: HIRING LIMITATION
TAGS: AMGT
To: STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/d1e2a1e0-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014